



prevue[™]
succession report

Quintave Indonesia

Serviced By:
Quintave Indonesia

Assessment Taken:
2/2/2007

Assessment Printed:
10/28/2017

Senior HR Specialist

Prevue Succession Plan

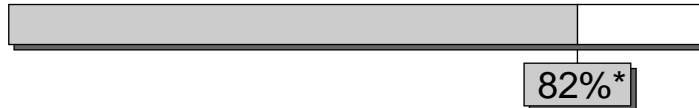
Senior HR Specialist

The following Prevue Succession Planning Report will enhance your internal resource management.

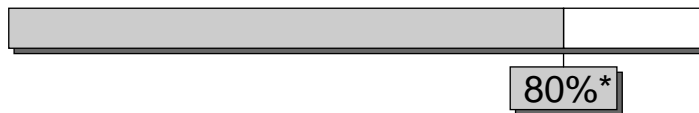
The Senior HR Specialist benchmark has been compared to the candidates selected. You may repeat this process as often as required, and select as many candidates as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following candidates were chosen for this Succession Planning report.

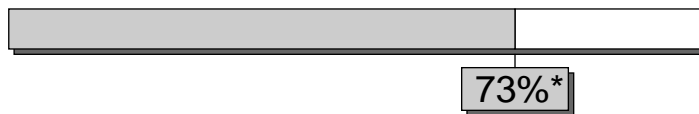
1. Mary Sample



2. Eko Nugroho



3. John Sample

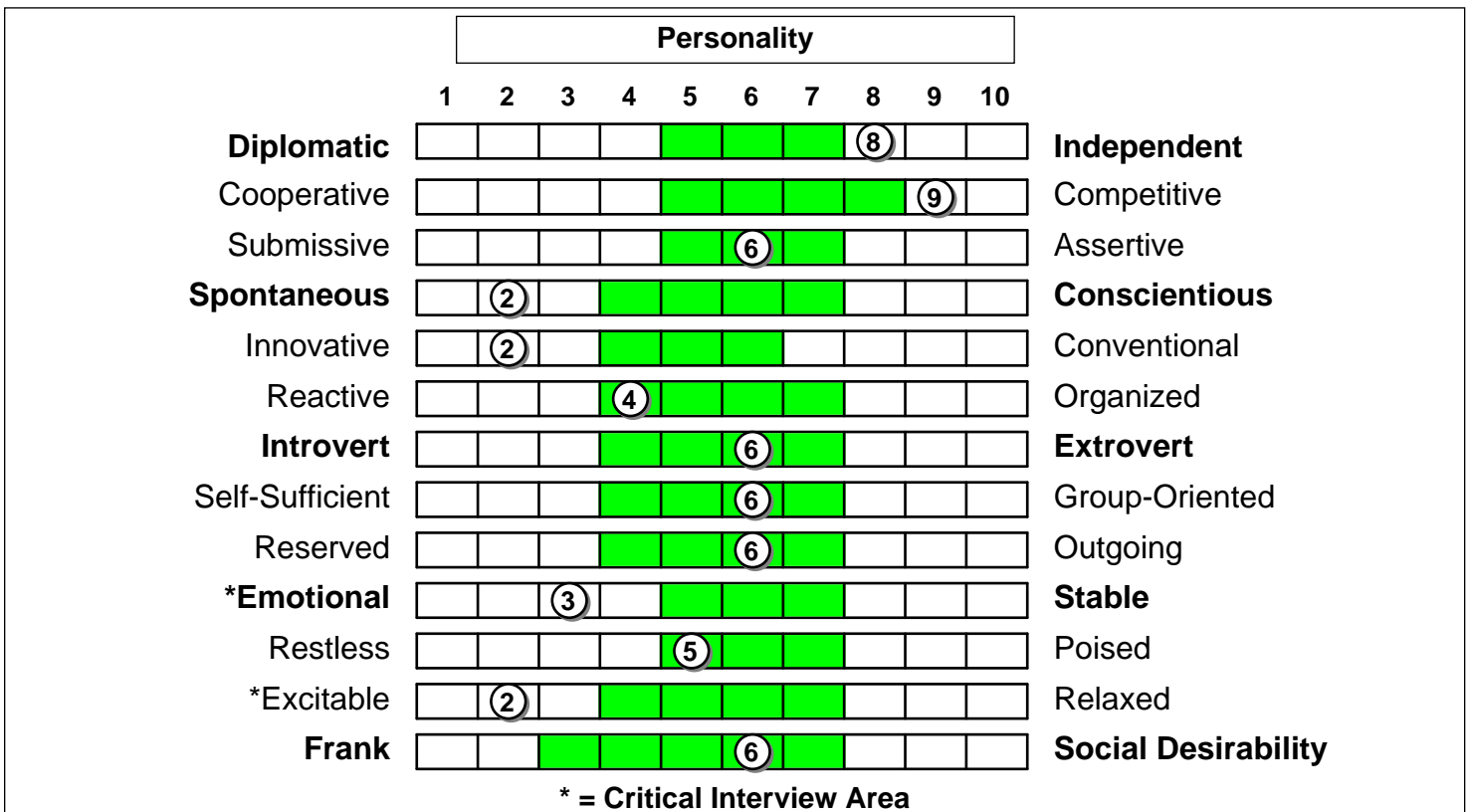
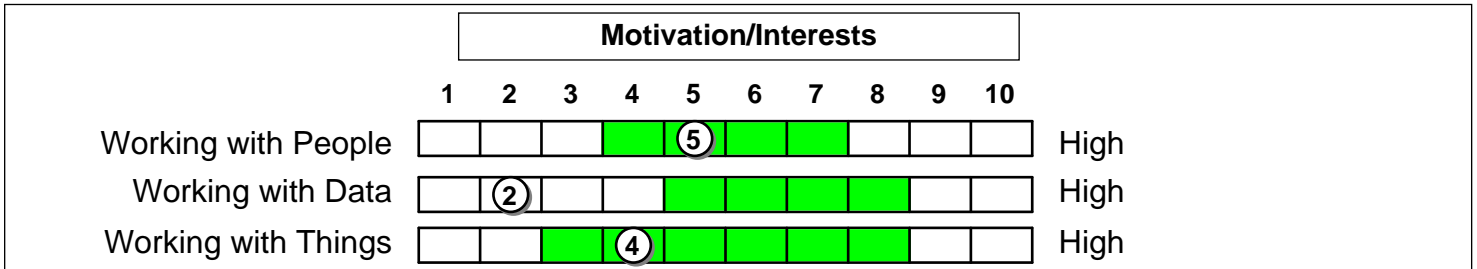
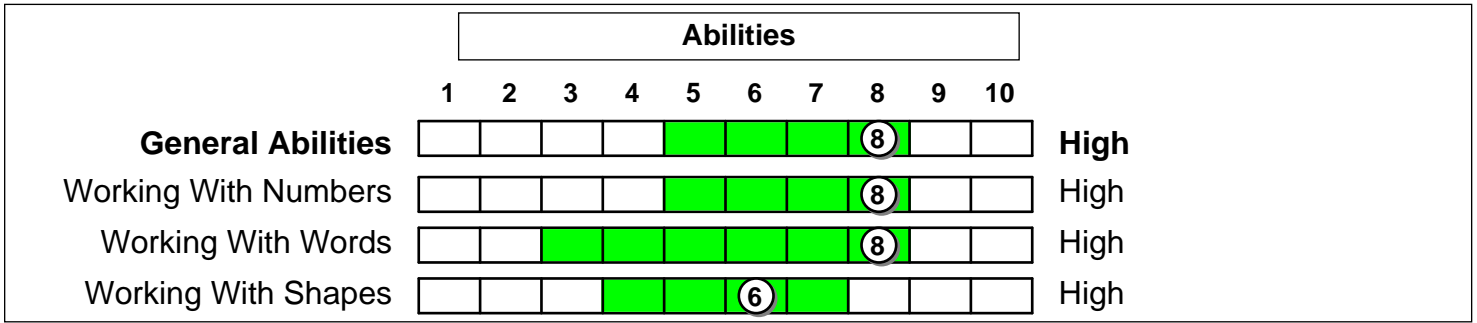


As part of this benchmark's design process, management resolved that certain interview areas of the Prevue sten graph are of significant importance to successful job performance. Any benchmark with a candidate's score in a critical interview area will be identified by an {*} next to the benchmark suitability percentage. Therefore the other factors that contribute to a decision, including position interview and performance appraisal, should bear more importance for that particular candidate.

Prevue Benchmark

Mary Sample

Senior HR Specialist



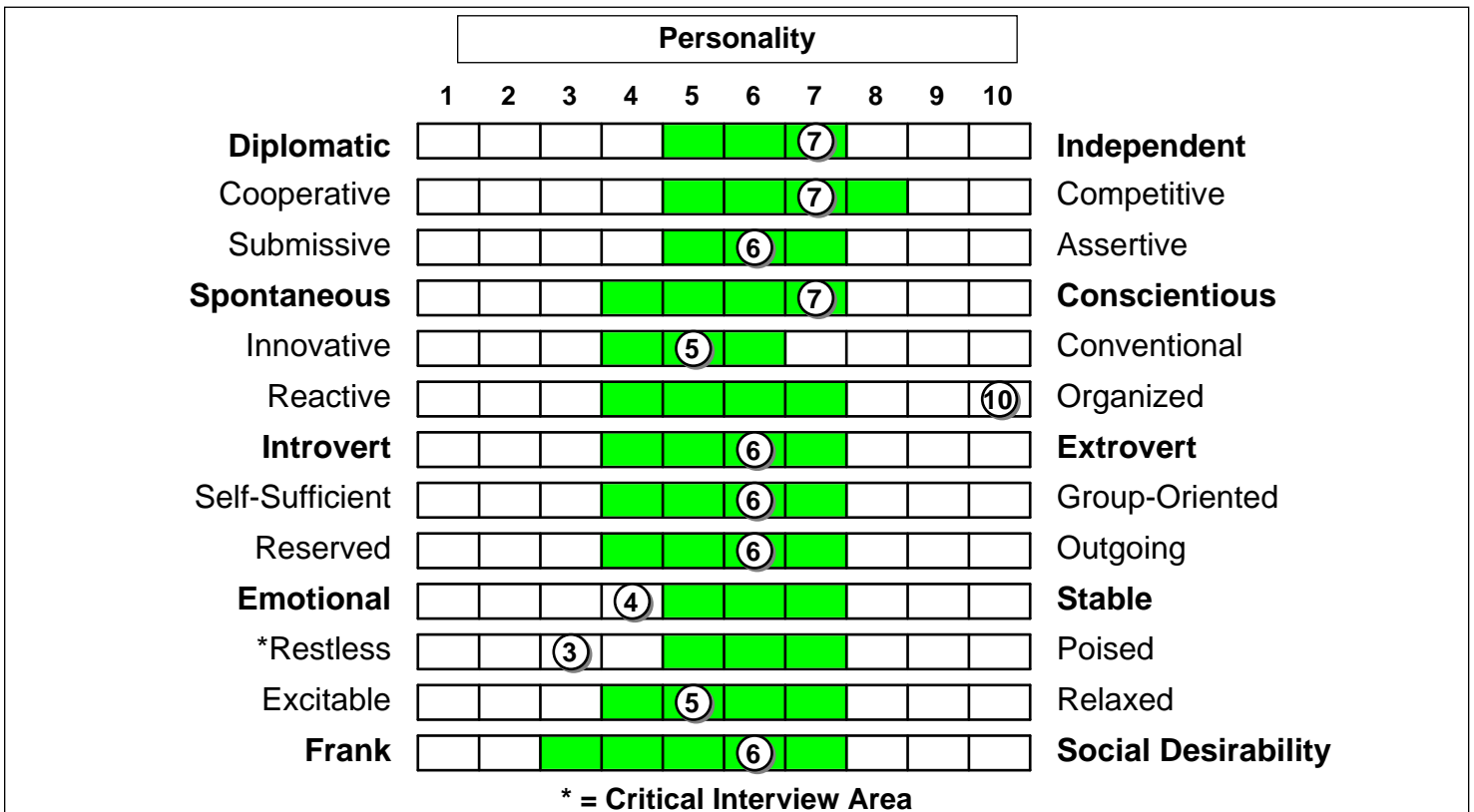
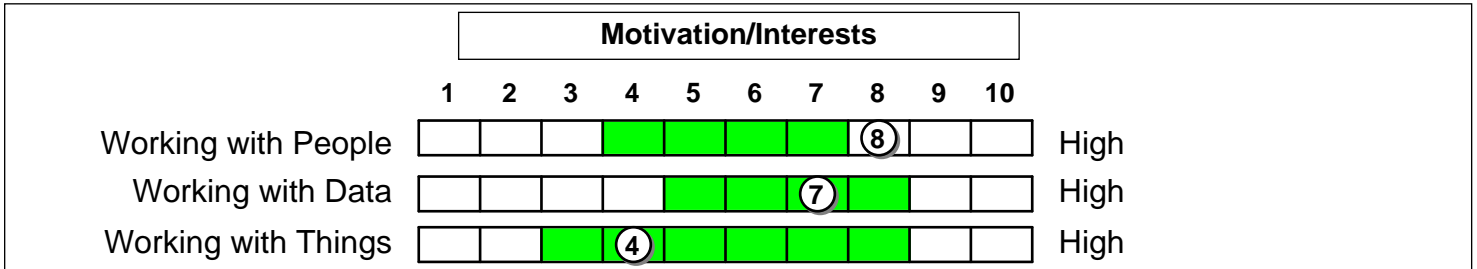
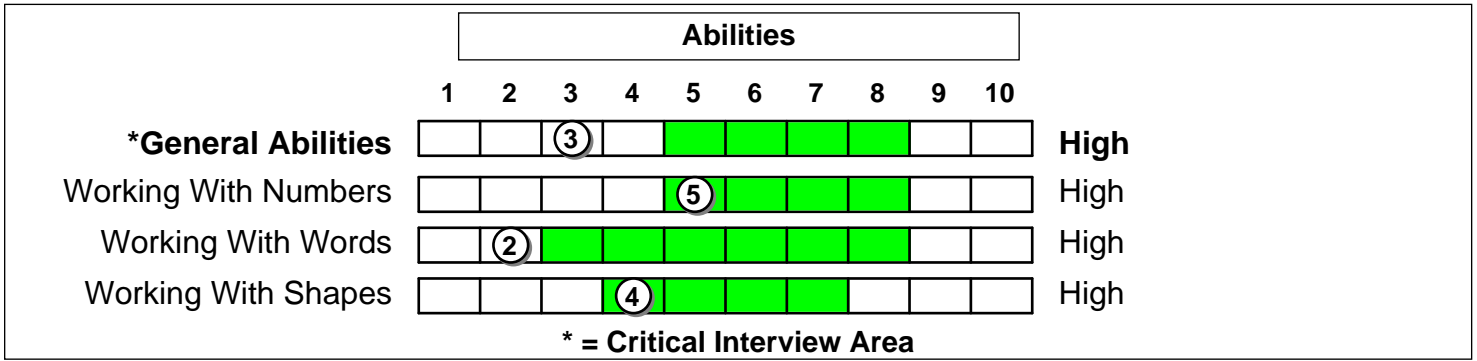
Mary Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Senior HR Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

| Benchmark Suitability Score | |
|--|---|
| The Benchmark Suitability Score quantifies Mary Sample's overall fit to the benchmark for the Senior HR Specialist position. | Benchmark Suitability 82%* |

Prevue Benchmark

Eko Nugroho

Senior HR Specialist



Eko Nugroho's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Senior HR Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies Eko Nugroho's overall fit to the benchmark for the Senior HR Specialist position.

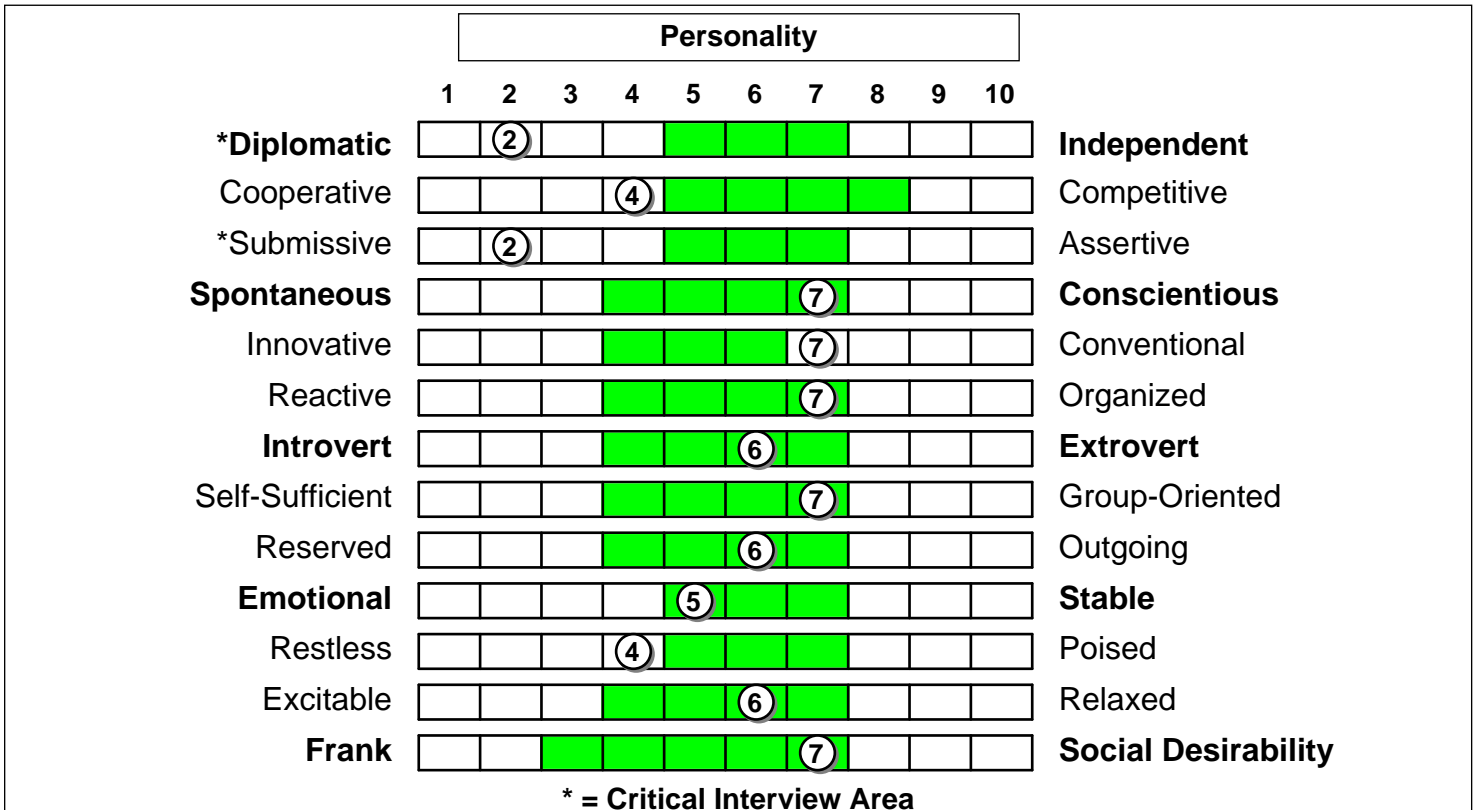
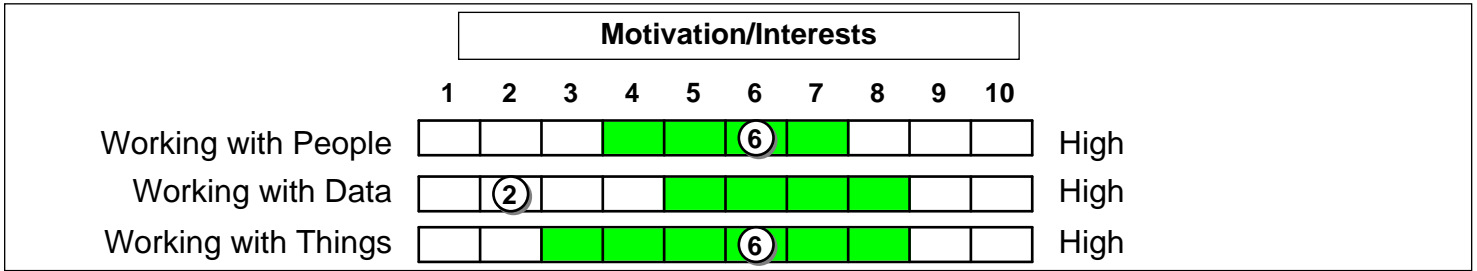
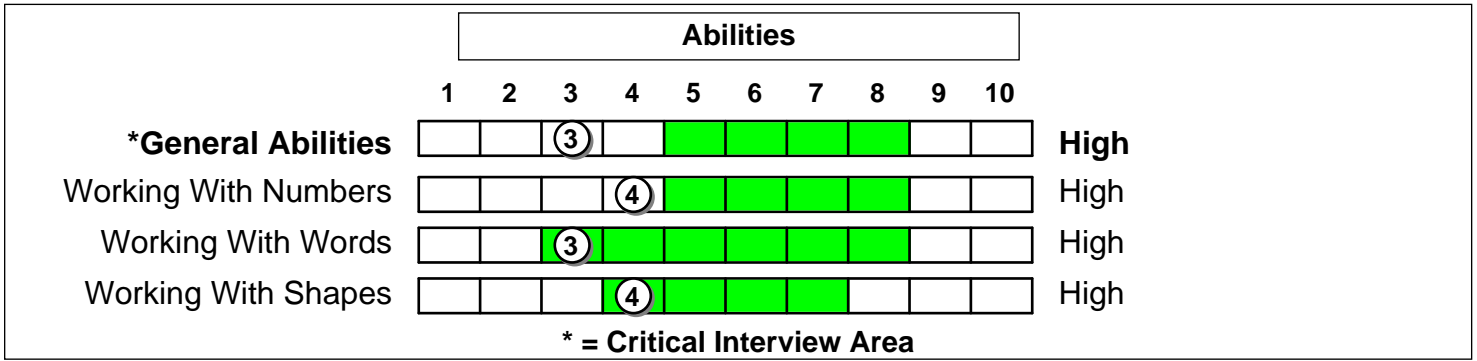
Benchmark Suitability

80%*

Prevue Benchmark

John Sample

Senior HR Specialist



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Senior HR Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Senior HR Specialist position.

Benchmark Suitability

73%*