



prevueTM
succession report

Quintave Indonesia

Serviced By:
Quintave Indonesia

Assessment Taken:
2/2/2007

Assessment Printed:
10/24/2017

John Sample

Prevue Succession Plan

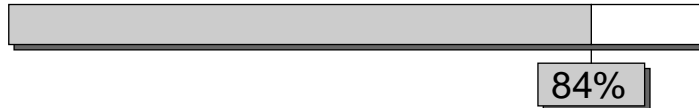
Mr. John Sample

The following Prevue Succession Planning Report will enhance your internal resource management.

Mr. John Sample has been compared to the benchmarks selected. You may repeat this process as often as required, and select as many benchmarks as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following benchmarks were chosen for this Succession Planning report.

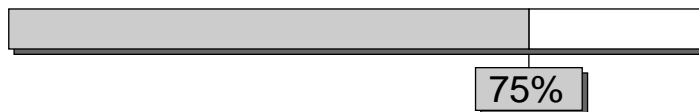
1. HR Specialist



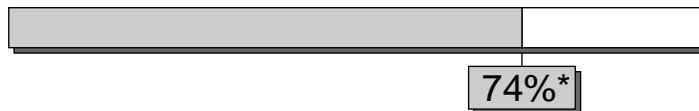
2. Technical Specialist



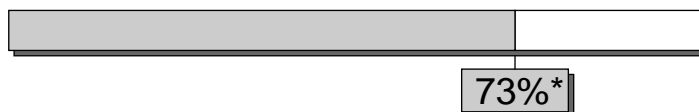
3. Actor



4. Operations Unit Manager



5. Senior HR Specialist



6. Sample Sales Manager

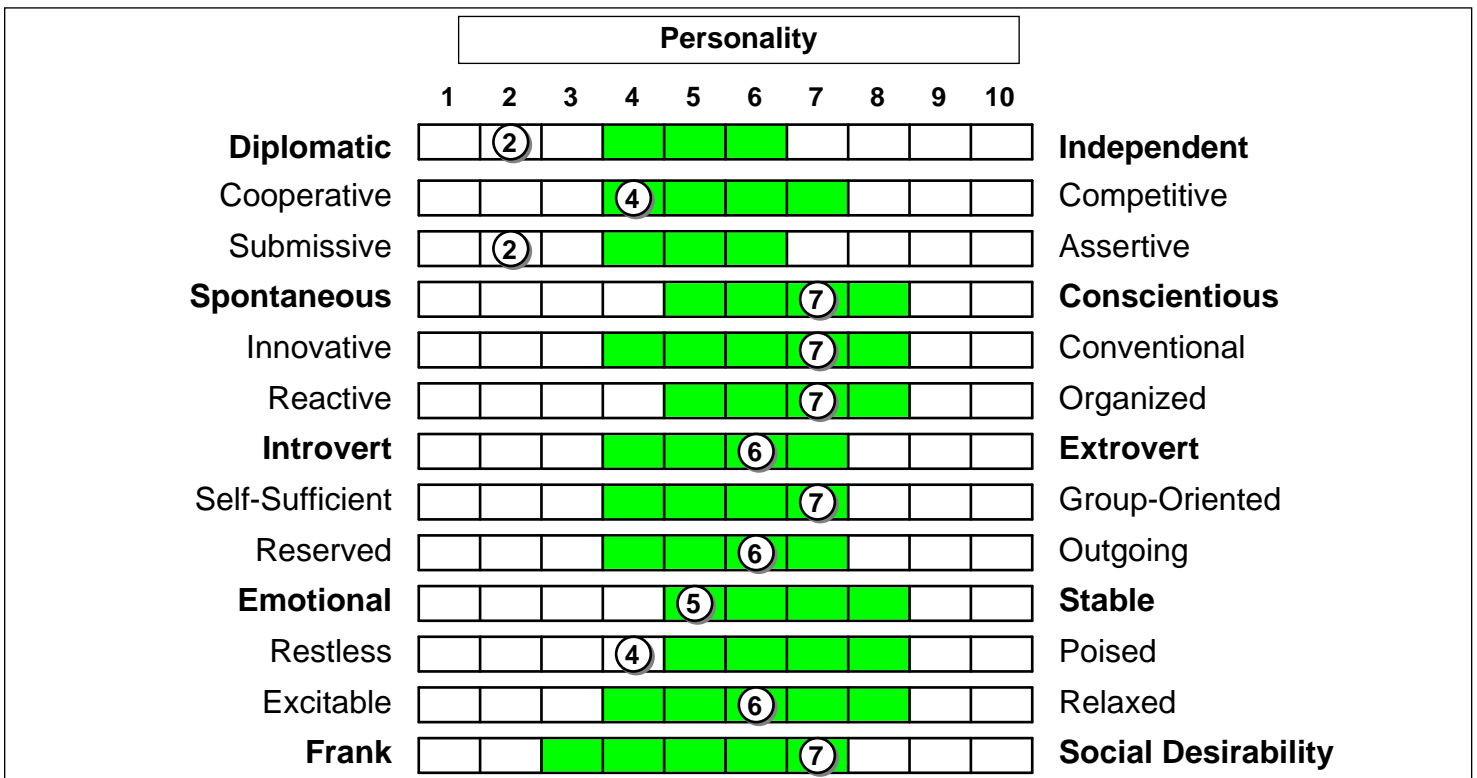
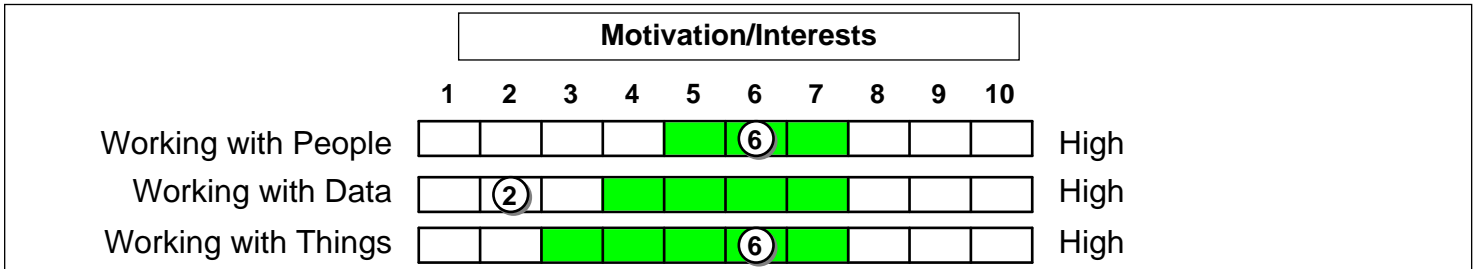
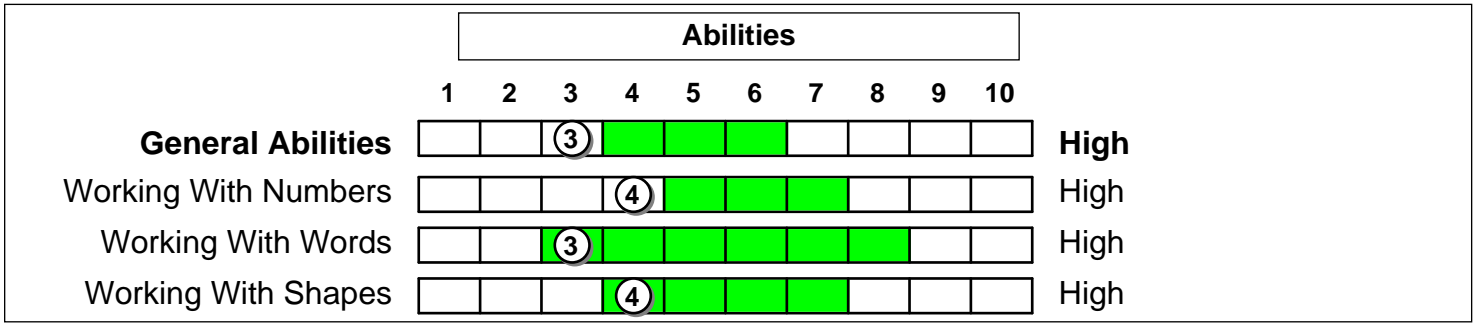


As part of this benchmark's design process, management resolved that certain interview areas of the Prevue sten graph are of significant importance to successful job performance. Any benchmark with a candidate's score in a critical interview area will be identified by an {*} next to the benchmark suitability percentage. Therefore the other factors that contribute to a decision, including position interview and performance appraisal, should bear more importance for that particular candidate.

Prevue Benchmark

John Sample

HR Specialist



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the HR Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the HR Specialist position.

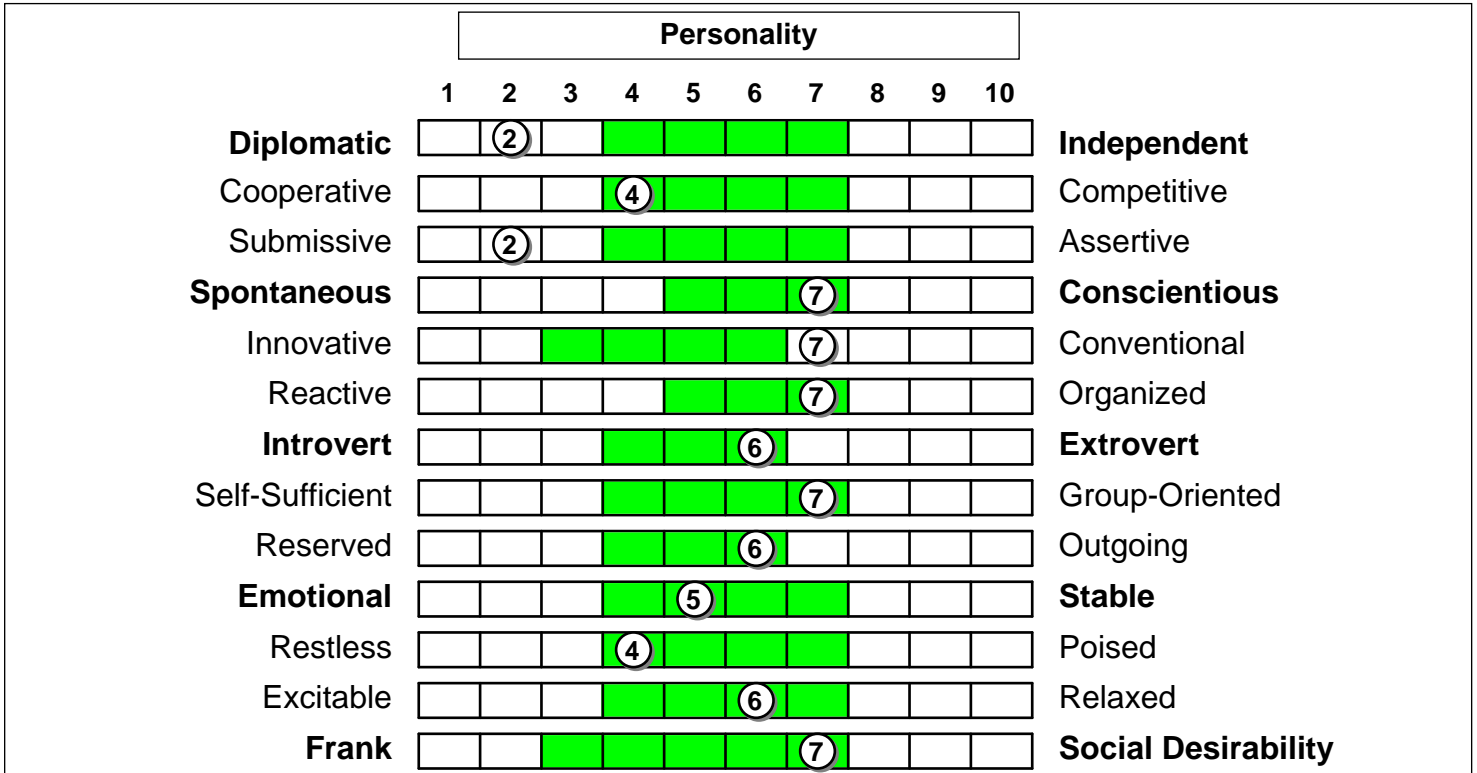
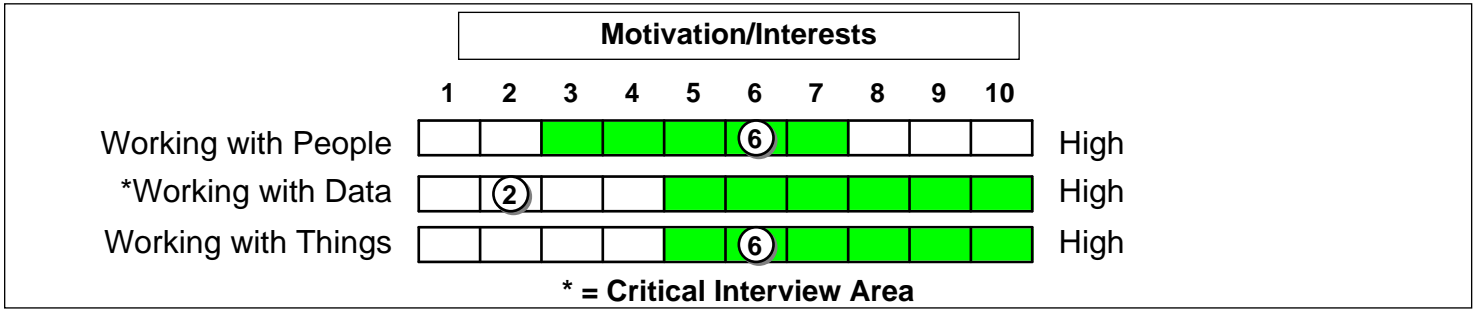
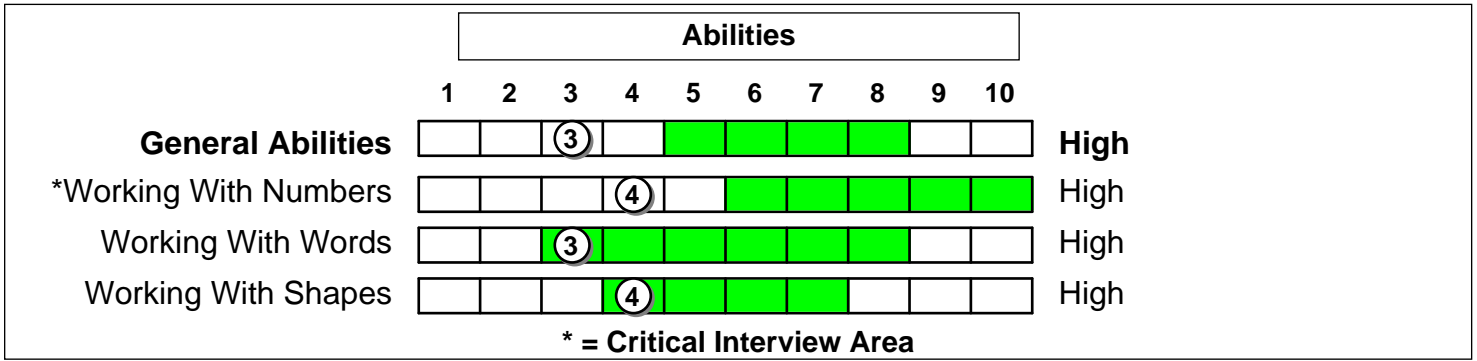
Benchmark Suitability

84%

Prevue Benchmark

John Sample

Technical Specialist



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Technical Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Technical Specialist position.

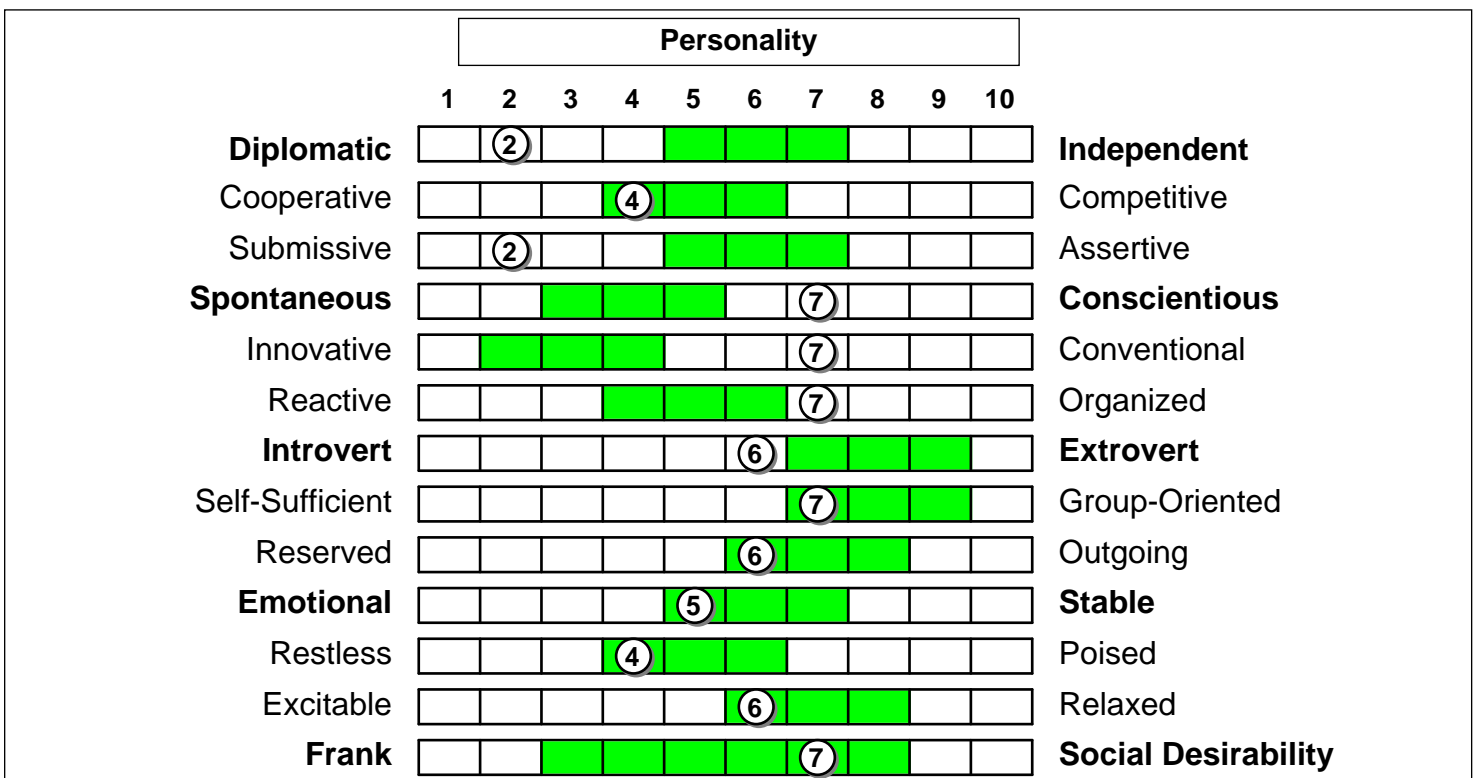
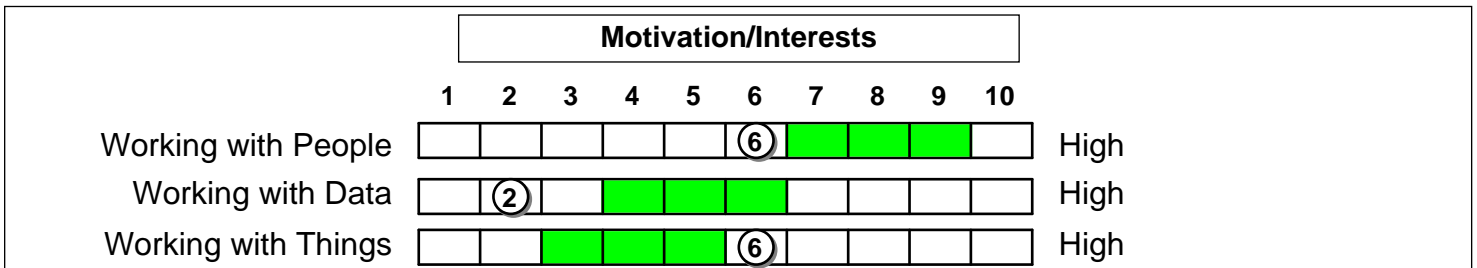
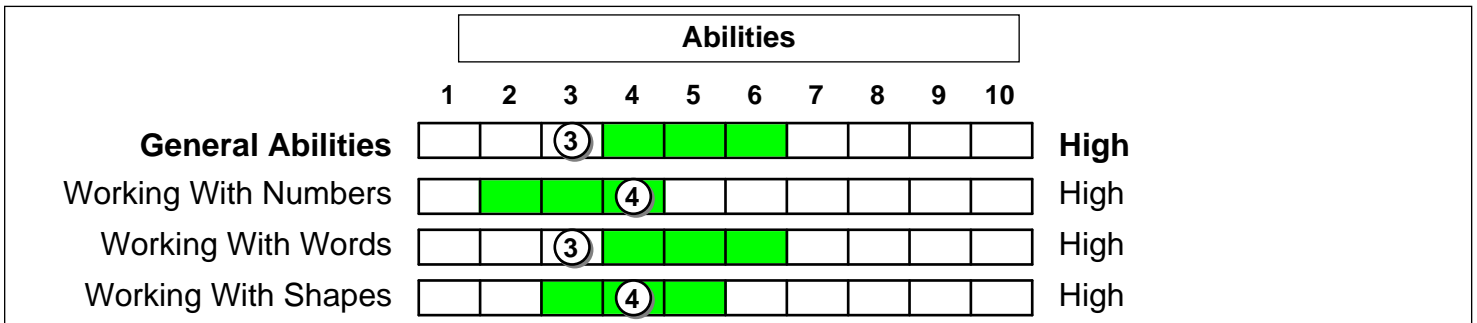
Benchmark Suitability

79%*

Prevue Benchmark

John Sample

Actor



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Actor position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Actor position.

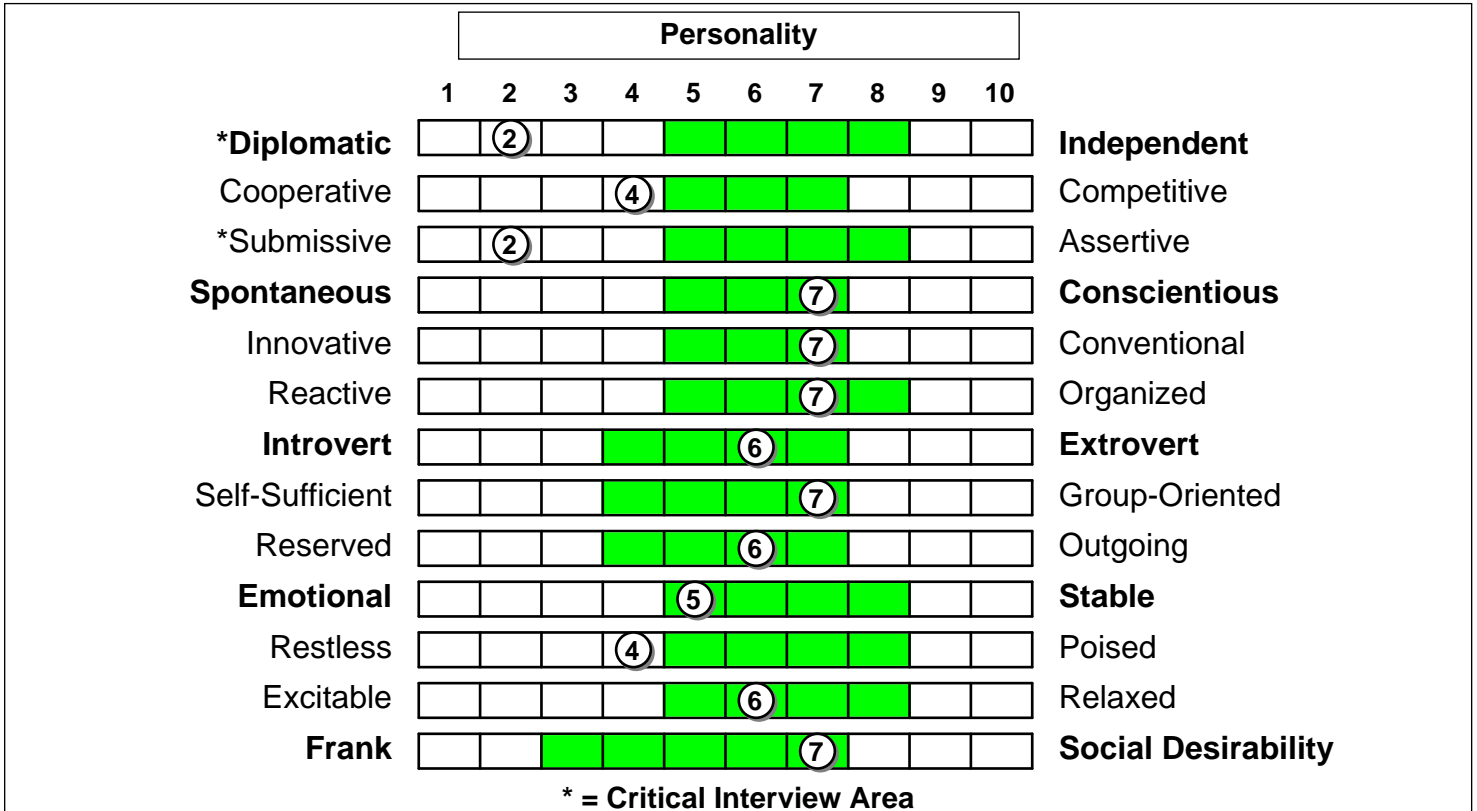
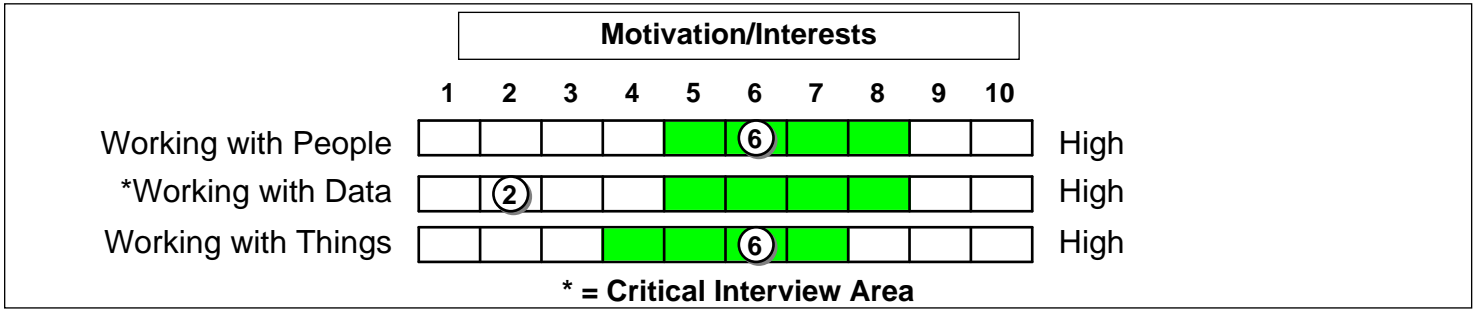
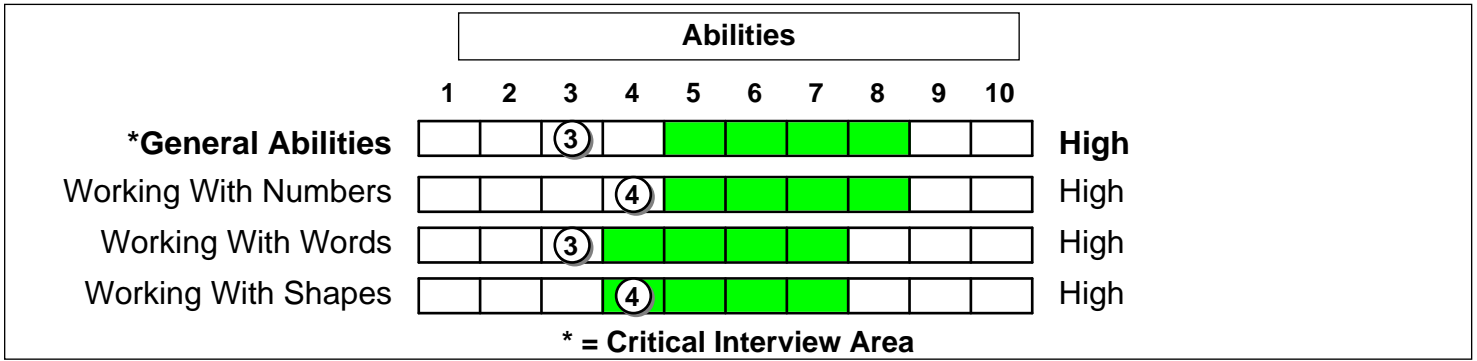
Benchmark Suitability

75%

Prevue Benchmark

John Sample

Operations Unit Manager



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Operations Unit Manager position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Operations Unit Manager position.

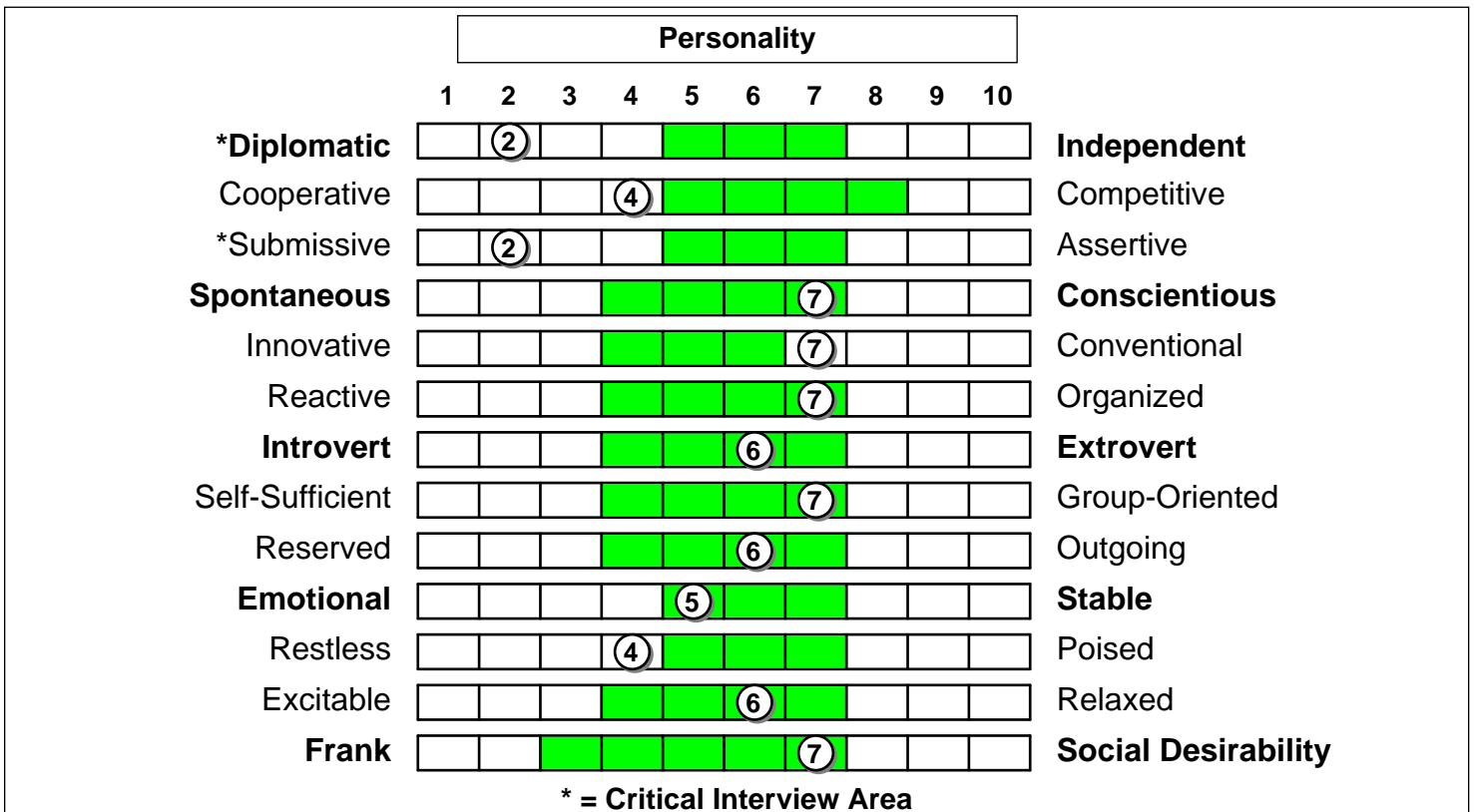
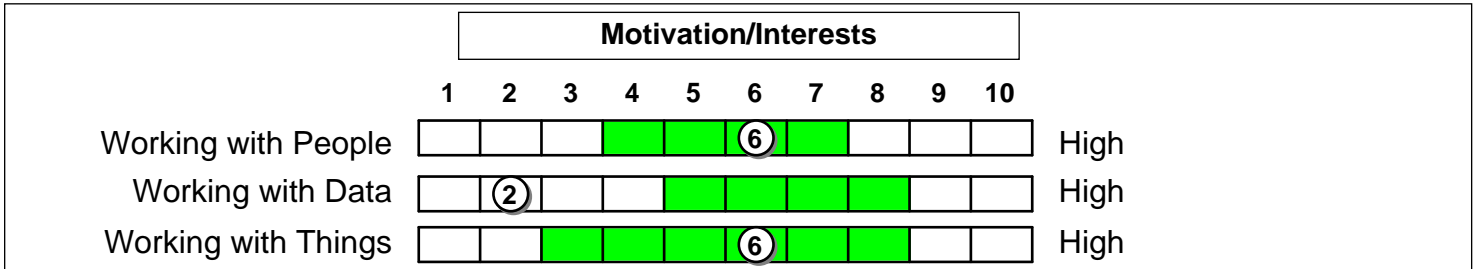
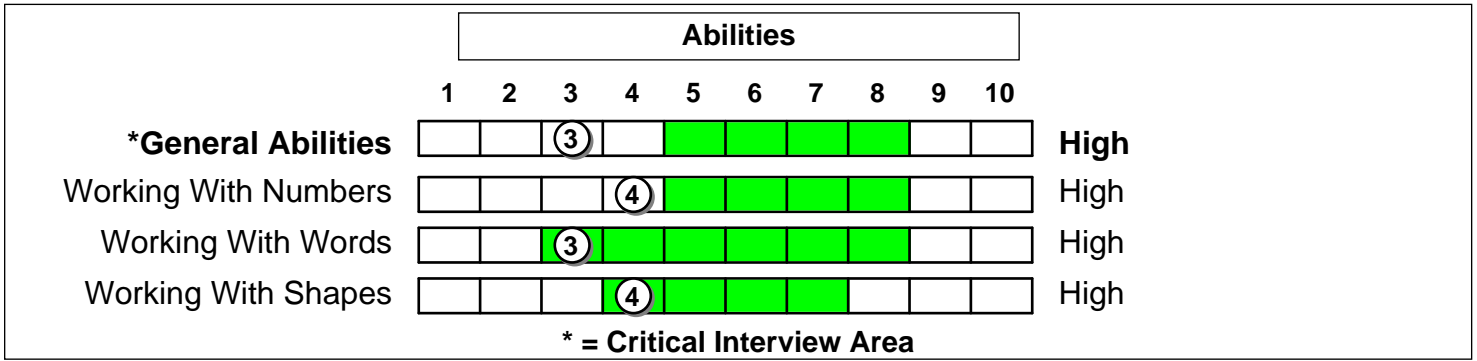
Benchmark Suitability

74%*

Prevue Benchmark

John Sample

Senior HR Specialist



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Senior HR Specialist position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Senior HR Specialist position.

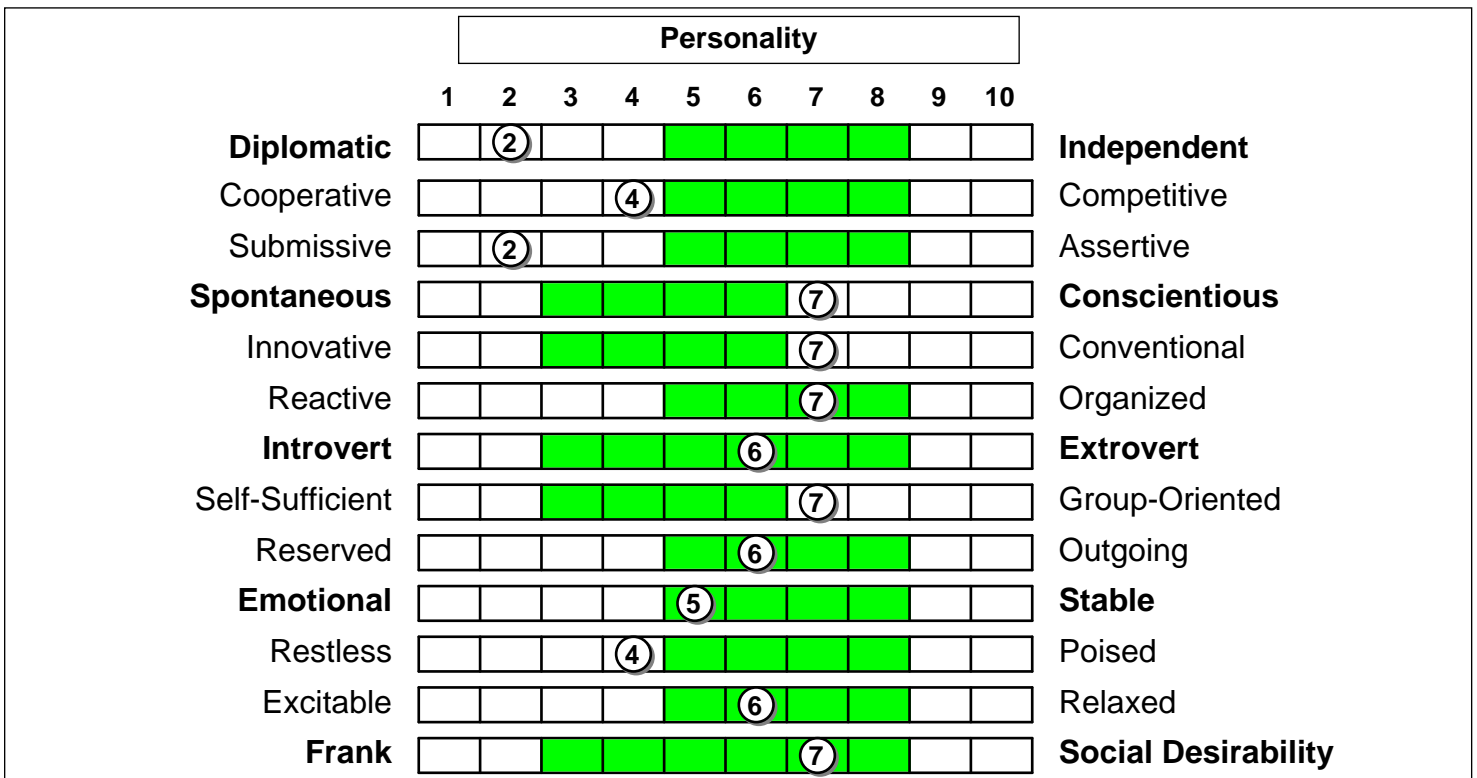
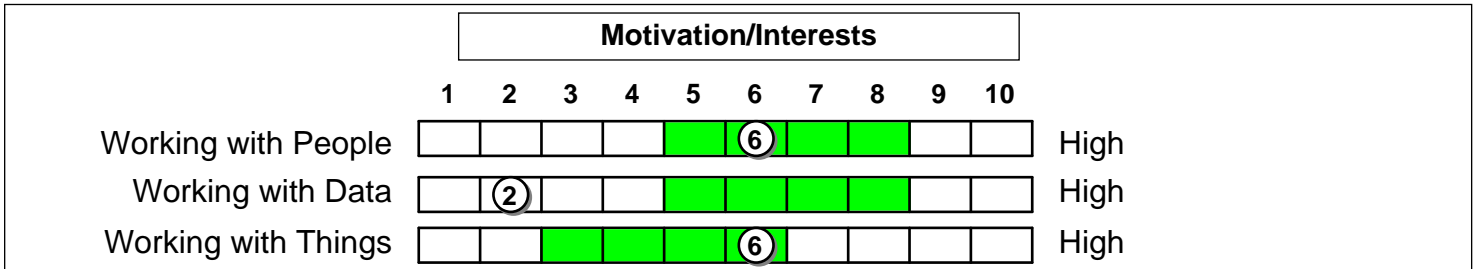
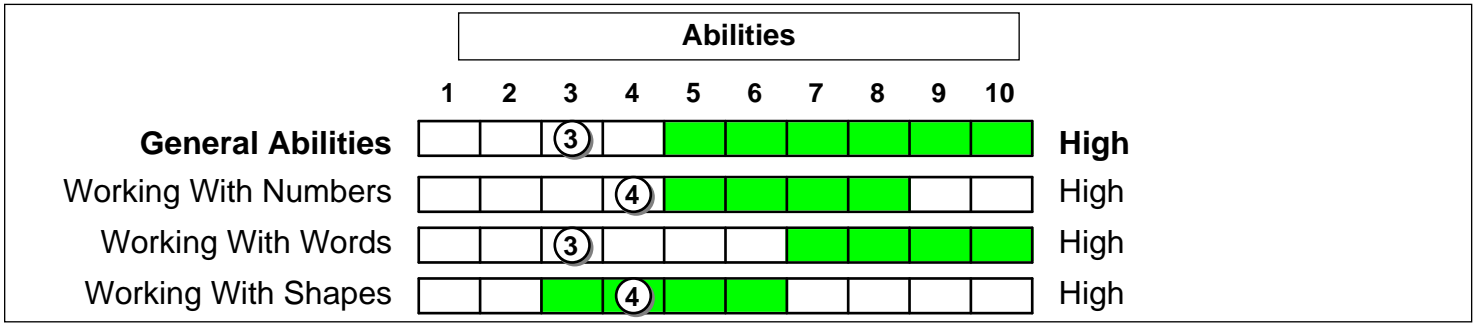
Benchmark Suitability

73%*

Prevue Benchmark

John Sample

Sample Sales Manager



John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Sample Sales Manager position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Sample Sales Manager position.

Benchmark Suitability

64%